



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

**Louisiana Division Office**

October 12, 2016

5304 Flanders Drive, Suite A  
Baton Rouge, LA 70808  
225.757.7600  
225.757.7601 (fax)

**In Reply Refer To:  
HDA-LA**

Shawn D. Wilson, Ph.D.  
Secretary  
Louisiana Department of Transportation  
and Development  
Baton Rouge, LA

Subject: DBE Program Approval

Attention: Ms. Stephanie Ducote, LADOTD  
Compliance Programs Director

Dear Mr. Wilson:

The Louisiana Division of the Federal Highway Administration (FHWA) has received and reviewed the Department's current Disadvantaged Business Enterprise (DBE) Program submitted by Ms. Stephanie Ducote and dated October 1, 2016. The revised DBE program encompasses the needed regulatory revisions that were discussed at the multi-modal DBE Academy held in Atlanta, GA earlier this year.

**Approval of this Disadvantaged Business Enterprise (DBE) Program document is hereby granted.**

We are pleased that members of your Compliance staff were able to attend the Academy with our Equal Opportunity Specialist. Your office is encouraged to utilize the DBE Program Plan Development Guide provided during the Academy to assist in making your approved plan even more useful in the future.

We appreciate all of the hard work and commitment shown by your staff in carrying out all of the Department's Civil Rights programs. If you have any questions, please contact Mr. Charles Harkless, EEO/Realty Specialist at (225) 757-7621.

Sincerely yours,

Date: 2016.10.12

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Charles W. Bolinger  
Division Administrator

cc: Ms. Remy Graves, LADOTD

## Stephanie Ducote

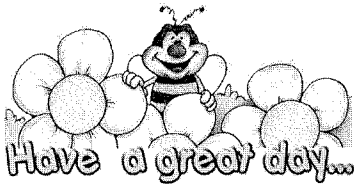
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**From:** Zachary, Denise (FHWA) <Denise.Zachary@dot.gov>  
**Sent:** Wednesday, October 12, 2016 10:10 AM  
**To:** Stephanie Ducote  
**Cc:** Remy Graves  
**Subject:** DBE Program Approval  
**Attachments:** 4727-00-161012-DBE Program Approval-ceh.pdf

**Importance:** High

**Good morning!**

**Attached is above subject FYI. Please let me know, if you have any questions. Thanks!**



*Denise Zachary*  
Administrative Specialist  
FHWA Louisiana Division Office  
5304 Flanders Drive, Suite A  
Baton Rouge, LA 70808  
225.757.7600  
225.757.7601(FAX)  
Denise.zachary@dot.gov